

Item 1.1: Approval of the management report, the consolidated financial statements of the LEM Group, and the annual financial statements of LEM HOLDING SA as of 31 March 2024

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	952 709	99.92
No	84	0.01
Abstention	668	0.07

Voting result 16.00

Item 1.2: Consultative vote on the compensation report 2023/24

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	714 314	74.92
No	195 948	20.55
Abstention	43 199	4.53

Item 1.3: Consultative vote on the report on non-financial matters 2023/24

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	950 522	99.69
No	1 164	0.12
Abstention	1 775	0.19

Item 2: Appropriation of available earnings and distribution

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	952 121	99.86
No	371	0.04
Abstention	969	0.10

Item 3: Discharge of the Board of Directors and of the Executive Management

	Votes
Total represented	874 660
Absolute majority	437 331

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	871 092	99.59
No	2 941	0.34
Abstention	627	0.07

Item 4: Approval of the compensation of the Board of Directors

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	949 937	99.63
No	2 087	0.22
Abstention	1 437	0.15

Voting result 16.09

Item 5.1: Vote on the aggregate amount of short-term variable compensation of the Executive Management for financial year 2023/24

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	811 579	85.12
No	140 261	14.71
Abstention	1 621	0.17

Item 5.2: Vote on the maximum aggregate amount of long-term variable compensation of the Executive Management for financial year 2024/25

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	947 889	99.42
No	3 643	0.38
Abstention	1 929	0.20

Item 5.3: Vote on the maximum aggregate amount of fixed compensation of the Executive Management for the period from 1 October 2024, to 30 September 2025

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	949 237	99.55
No	2 339	0.25
Abstention	1 885	0.20

Item 6.1.1: Re-elections to the Board of Directors - Cohen Ilan as member

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	824 625	86.49
No	128 445	13.47
Abstention	391	0.04

Voting result 16.15

Item 6.1.2: Re-elections to the Board of Directors - Gabella François as member

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	856 064	89.79
No	97 006	10.17
Abstention	391	0.04

Item 6.1.3: Re-elections to the Board of Directors - Hürlimann Andreas as member and Chairman (one single vote)

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	826 102	86.64
No	126 819	13.30
Abstention	540	0.06

Item 6.1.4: Re-elections to the Board of Directors - Looser Ulrich Jakob as member

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	883 751	92.69
No	69 306	7.27
Abstention	404	0.04

Item 6.1.5: Re-elections to the Board of Directors - Wampfler Ueli as member

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	792 053	83.07
No	161 012	16.89
Abstention	396	0.04

Voting result 16.17

Item 6.1.6: Re-elections to the Board of Directors - Weber Werner Carl as member

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	856 187	89.79
No	96 738	10.15
Abstention	536	0.06

Voting result 16.17

Item 6.2.1: Election of one new member to the Board of Directors - Dr. Libo Zhang as member

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	951 881	99.83
No	1 111	0.12
Abstention	469	0.05

Item 7.1: Re-elections to the Nomination & Compensation Committee - Hürlimann Andreas

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	787 217	82.56
No	165 788	17.39
Abstention	456	0.05

Item 7.2: Re-elections to the Nomination & Compensation Committee - Looser Ulrich Jakob

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	817 921	85.78
No	135 086	14.17
Abstention	454	0.05

Item 7.3: Re-elections to the Nomination & Compensation Committee - Weber Werner Carl

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	828 917	86.94
No	124 088	13.01
Abstention	456	0.05

Item 8: Re-election of the Independent Representative - Law firm Hartmann Dreyer, Attorneys-at-law, Fribourg

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	953 037	99.95
No	70	0.01
Abstention	354	0.04

Item 9: Re-election of the statutory auditors - Ernst & Young Ltd., Lancy

	Votes
Total represented	953 461
Absolute majority	476 731

Voting result Percentages are rounded to two decimal places

	Votes	%
Yes	932 806	97.84
No	20 345	2.13
Abstention	310	0.03