

Agenda Item 1.1

Approval of the management report, the consolidated financial statements of the LEM Group, and the annual financial statements of LEM HOLDING SA as of 31 March 2025



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	915 321	99.81
no	551	0.06
abstention	1 157	0.13

Percentages are rounded to two digits

Agenda Item 1.2

Consultative vote on the compensation report 2024/25



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	695 514	75.85
no	220 316	24.02
abstention	1 199	0.13

Percentages are rounded to two digits

Voting result at 16:06. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 1.3

Consultative vote on the report on non-financial matters 2024/25



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	858 489	93.61
no	56 815	6.20
abstention	1 725	0.19

Percentages are rounded to two digits

Voting result at 16:08. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 2

Appropriation of available earnings



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	914 775	99.75
no	1 169	0.13
abstention	1 085	0.12

Percentages are rounded to two digits

Agenda Item 3

Discharge of the Board of Directors and of the Executive Management



	votes	
Total represented	838 578	
Majority	419 290	
	votes	%
yes	831 011	99.10
no	6 130	0.73
abstention	1 437	0.17

Percentages are rounded to two digits

Voting result at 16:10. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 4

Approval of the compensation of the Board of Directors



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	911 900	99.44
no	4 019	0.44
abstention	1 110	0.12

Percentages are rounded to two digits

Agenda Item 5.1

Vote on the aggregate amount of short-term variable compensation of the Executive Management for financial year 2024/25



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	746 541	81.41
no	169 227	18.45
abstention	1 261	0.14

Percentages are rounded to two digits

Agenda Item 5.2

Vote on the maximum aggregate amount of long-term variable compensation of the Executive Management for financial year 2025/26



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	908 367	99.05
no	7 222	0.79
abstention	1 440	0.16

Percentages are rounded to two digits

Agenda Item 5.3

Vote on the maximum aggregate amount of fixed compensation of the Executive Management for the period from 1 October 2025, to 30 September 2026



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	909 900	99.22
no	5 770	0.63
abstention	1 359	0.15

Percentages are rounded to two digits

Agenda Item 6.1

Re-elections to the Board of Directors - Cohen Ilan as member



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	862 459	94.05
no	53 595	5.84
abstention	975	0.11

Percentages are rounded to two digits

Agenda Item 6.2

Re-elections to the Board of Directors - Gabella François as member



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	901 145	98.27
no	14 929	1.63
abstention	955	0.10

Percentages are rounded to two digits

Voting result at 16:26. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 6.3

Re-elections to the Board of Directors - Hürlimann Andreas as member and Chairman (one single vote)



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	845 440	92.20
no	70 826	7.72
abstention	763	0.08

Percentages are rounded to two digits

Voting result at 16:27. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 6.4

Re-elections to the Board of Directors - Looser Ulrich Jakob as member



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	768 946	83.85
no	147 270	16.06
abstention	813	0.09

Percentages are rounded to two digits

Voting result at 16:27. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 6.5

Re-elections to the Board of Directors - Weber Werner Carl as member



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	895 473	97.65
no	20 743	2.26
abstention	813	0.09

Percentages are rounded to two digits

Voting result at 16:28. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 6.6

Re-elections to the Board of Directors - Zhang Libo as member



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	911 732	99.43
no	4 708	0.51
abstention	589	0.06

Percentages are rounded to two digits

Agenda Item 7.1

Re-elections to the Nomination & Compensation Committee - Hürlimann
Andreas



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	764 191	83.33
no	151 908	16.57
abstention	930	0.10

Percentages are rounded to two digits

Voting result at 16:29. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 7.2

Re-elections to the Nomination & Compensation Committee - Looser Ulrich Jakob



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	715 365	78.01
no	200 734	21.89
abstention	930	0.10

Percentages are rounded to two digits

Voting result at 16:30. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 7.3

Re-elections to the Nomination & Compensation Committee - Weber Werner Carl



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	819 927	89.41
no	96 172	10.49
abstention	930	0.10

Percentages are rounded to two digits

Voting result at 16:30. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 8

Re-election of the Independent Representative - Law firm Hartmann Dreyer,
Attorneys-at-law, Fribourg



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	916 446	99.94
no	133	0.01
abstention	450	0.05

Percentages are rounded to two digits

Voting result at 16:31. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025

Agenda Item 9

Re-election of the statutory auditors - Ernst & Young Ltd., Lancy



	votes	
Total represented	917 029	
Majority	458 515	
	votes	%
yes	850 740	92.78
no	65 693	7.16
abstention	596	0.06

Percentages are rounded to two digits

Voting result at 16:54. LEM HOLDING SA, Ordinary General Meeting of 26.06.2025